

Job Title: Organic Farms Technical Lead
Department: Procurement - Organic Farm
Report to: Organic Farm Manager with dotted line to Head of Procurement

Overall responsibility: To assist with agronomy and technical matters (including auditing preparations) on the farm assisting the team to collect, assess and deliver good information in a timely manner. Working closely with the procurement team to build a picture of the RM supply throughout the season and providing relevant information both internally and externally where necessary. Self-motivated and able to manage your technical and financial set targets throughout the season. The key objective being to maximise productivity and profitability of crop. Fully accountable for making sure your key areas of responsibility are met. You are expected to work the hours required to get the job done. This role will also manage the weeding teams on farm working to very specific KPI's and financial control during the summer months.

Key areas of responsibility:

- Help monitor on a regular basis all aspects of farming operations to make sure they are being carried out correctly and efficiently reporting directly to the Farms Manager
- Take responsibility of technical matters, from paperwork (audits) through to advising on crop husbandry decision making specific to crop requirements during the season.
- Crop monitoring to also include areas such as pest/disease monitoring (carrot fly trap monitoring, spraying timing). Assist on irrigation management, burning timings and checking crop growth progression.
- Organise farm trials, followed by assessing and critiquing results.
- Assisting the procurement team to gather yield/quality information during the growing season. Including regular crop monitoring and sampling. Reported through specific spreadsheets providing a regular summary, which is key to decision making around crop utilisation.
- Seek out new varieties and techniques to maintain the farms vision of a forward-thinking data lead business.
- Play a key role in the design and implementation of the growers group portal.
- Take responsibility for managing the hand weeding teams during the summer months, monitoring performance and cost (assisted by the farm manager).
- Monitor and collect records for all operations, especially drill sheets, hand weeding costs, harvesting sheets, irrigation record keeping, spraying record keeping etc.
- Assist in developing and implementing of a digital farm record keeping system.
- Ensure company health and safety procedures are always followed. Attend annual visits with NFU.
- Lead the implementation of carbon footprint monitoring, in conjunction with third parties.
- Assist with any areas you are asked to work in by your line manager.

Qualifications:

- Able to speak fluent English.
- Ideally BASIS and FACTS trained (not essential as can be trained)
- Ability to work alone and as part of a team.
- Ability to motivate yourself and other members of team during all periods of work.
- Good organisational skills.
- Good communication skills.
- Must have a can-do attitude with a hands-on approach.