



# Job description

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**Name:****Job title:** Innovations Agronomist**Reporting to:** Senior Agronomist, Lincoln**Hours of work:** 08.00 - 17:00, Monday to Friday (some weekend work may be required)**Travel:** UK-wide travel will be required

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**Role**

The Innovations Agronomist will work closely with our growers and in-house teams to support the development of new technologies to deliver better crop quality & consistency for the Branston group, whilst at the same time reducing the carbon footprint of the supply chain.

Specifically, the Innovations Agronomist will be instrumental in developing the new HarvestEye technology so that powerful crop insight can be created to the benefit of the planning, procurement and agronomy departments at Branston. This will be achieved by identifying the drivers of poor or variable field performance and looking for patterns in the data that can be actioned in the next crop.

This is a new role which will broaden over time to be central to achieving our ambition to be a Net Zero potato business.

**Skills & Experience**

Previous experience as a fields-person or agronomist	Essential
A hands-on practical approach and comfortable in a field environment	Essential
Numerate with some experience in the gathering and use of data	Essential
An ability to work alongside & build influential grower/farmer relationships	Essential
Full, clean driving license	Essential

**Main Responsibilities**

- Be the go-to person for all field related queries for HarvestEye & new farming technologies
- Partner with growers get the best out of the systems they are using
- Support growers in implementing & utilising new systems and gathering accurate data
- Analyse crops and associated data to establish underlying reasons for variability in crops
- Develop & use crop and system data in ways which can be interpreted alongside other business data so that agronomic marginal gains, patterns and rules can be identified
- Share data, insight & best practices with the Agronomy & wider business teams to inform decision making and drive continuous improvement
- Work closely with the HarvestEye Data Scientist to uncover the cause and effect of yield and size variation
- Support the Agronomy team & Technical Director in role related or business projects
- Keep up to date with, and share, industry innovations, news & insights

**General**

- Ensure all Branston Health and Safety and Hygiene rules are followed
- To carry out duties economically with concern for the effective use of time and resources
- Any other reasonable duties as requested by your Manager
- To be responsible for own personal development – training will be provided where training needs are identified

**Values & Behaviours**



Every Branston employee is expected to demonstrate the Branston How We Do Business values in their behaviours. The Branston How We Do Business Guide outlines what both ‘good’ and ‘really good’ behaviours look like for Branston employees, managers and leaders.

As an important team member you will demonstrate the behaviours below and we encourage everyone to strive for what really good looks like:

<p style="text-align: center;"><b>Count on Us</b></p> <ul style="list-style-type: none"> <li>- Takes the lead on all safety issues to improve safety in the team</li> <li>- Takes time for all team members and clearly communicates expectations</li> <li>- Always provides feedback to the team, even if it's not what they want to hear</li> <li>- Understands their priorities and manages them effectively</li> <li>- Will ask for help when it's needed</li> </ul>	<p style="text-align: center;"><b>Restless to improve</b></p> <ul style="list-style-type: none"> <li>- Encourages the team to be involved in problem solving</li> <li>- Gets actively involved in the department's decision making, always willing to offer constructive ideas</li> <li>- Interested in what's happening in other departments and how this impacts their own</li> <li>- Encourages the team to perform at their best</li> <li>- Displays a positive attitude even when things aren't going well</li> </ul>
<p style="text-align: center;"><b>Growing together</b></p> <ul style="list-style-type: none"> <li>- Builds trusting relationships with the team</li> <li>- Works positively with other sites and departments to resolve issues</li> <li>- Looks out for team members and responds when they raise concerns</li> <li>- Works effectively with other departments and always willing to collaborate</li> <li>- Always respectful and understanding of different people's views</li> <li>- Creates a caring and nurturing environment</li> </ul>	<p style="text-align: center;"><b>Passion to succeed</b></p> <ul style="list-style-type: none"> <li>- Motivates the team by acting as a positive role model</li> <li>- Builds skills within the team so that tasks can be effectively delegated</li> <li>- Able to react positively to feedback by making the necessary changes</li> <li>- Clearly understands the role that all team members play and actively supports them</li> <li>- Looks for ways to help build team morale</li> <li>- Puts themselves forward when challenges arise</li> </ul>

Employee signature: \_\_\_\_\_

Date: \_\_\_\_\_